

**Position Title:** Rooted In Health™ Program Manager  
**Position:** Full Time  
**Reports To:** Director of Programs & Facilities  
**Pay Range:** \$50,000 - \$55,000 DOE



**Organization Overview:** Bounty & Soul is an innovative grass-roots community-based organization working to advance food and health equity by giving everyone a fair opportunity to eat well, live healthily and thrive. Our mission is to connect, share, and celebrate nutritious food, education, and community. We provide consistent access to nourishing food, health & wellbeing education, and a supportive community. We are an energetic, passionate, and committed team with a mighty staff, more than 400 volunteers, and 100 + community partners and key stakeholders that are dedicated to advancing our mission through collaboration, relationships, and mutual respect.

**Job Description Summary:** The Rooted in Health™ Program Manager will oversee and manage all aspects of Bounty & Soul's health and wellbeing educational initiatives. This manager will work collaboratively with staff, volunteers, and community members to develop, coordinate, deliver, and evaluate nutrition and whole person health education for adults and children. They will lead and support innovative strategies and programs to advance positive health impacts for the Bounty & Soul community.

**The Role:**

- Oversee and deliver Rooted in Health™ culinary medicine program, where the art of cooking meets the science of nutrition
- Develop, deliver and/or oversee whole person health classes and experiences such as fitness classes, kids programming, and nutrition counseling/health coaching
- Work with the participant community to assess their needs and wants, and take collective action around programs and curricula
- Support and participate in recipe creation and maintenance of culinary assets
- Facilitate taste test and cooking demonstrations at markets
- Reinvigorate Bounty & Soul's Kids program, finding ways to engage youth in our work
- Work with the Farmers Alliance team to coordinate gardening education, cooking demos and other health and wellness activities related to food and farming
- Collaborate with the Volunteer Manager to coordinate volunteer experiences
- Work with community partners and the volunteer manager to recruit, engage and manage dietetic interns, medical residents, and other Rooted in Health™ interns
- Design, develop and implement strategies and tools to effectively evaluate the impact of Rooted In Health programming
- Manage program budget
- Collaborate with our communications team to create website content pertaining to educational opportunities, resources and opportunities within Rooted in Health
- Engage in digital marketing and promotion of Rooted in Health™ programs
- Foster partnership and collaboration with other community service providers, to promote whole person health services and impact community health

**Desired Qualifications:**

- Credentialed in a health-related field such as RD, LDN, Health Coach, MPH, and/or certification in culinary or therapeutic cooking
- At least 3 years experience or background in one of the above fields.
- ServSafe or NC SafePlates Certification
- A strong commitment to Bounty & Soul's mission, vision and manifesto
- Strong public speaking and group facilitation skills; an ability to lead meaningful, engaging and interactive group experiences in health and wellness
- Strong culinary skills or cooking experience
- Experience, skill and comfort in working with children
- Extensive project management and coordination skills
- Bi-lingual or native Spanish speaker
- Excellent verbal and written communication skills required. Ability to interact professionally and work collaboratively with a wide range of professionals, both within and outside of the organization
- Ability to lead, work independently and manage multiple responsibilities simultaneously, paying close attention to detail on many varied tasks
- Quick problem-solving skills and the flexibility to do what's needed
- Relates compassionately to a diverse group of people
- Experience with whole food, plant-strong nutrition modalities
- Background, training, or knowledge in whole person modalities such as mindfulness, meditation, stress management, etc.
- Supports diversity, equity, inclusion and belonging (DEIB) and is willing to actively grow in these ways of being and implement inclusive practices

**Diversity/Inclusion Statement:** The heart of Bounty & Soul's mission recognizes and celebrates diversity, inclusion, social justice, and community-led solutions to inequities. We believe that in order to fully embrace diversity and inclusion, everyone must feel seen, heard, respected and valued. Within our team, we strive to nurture a culture where inclusion and diversity are a reflex, not an initiative--one that unifies us in a shared sense of celebration, care, respect, passion, and commitment to social and environmental responsibilities.

To apply, please send your resume, cover letter and 3 professional references to [jennifer@bountyandsoul.org](mailto:jennifer@bountyandsoul.org)